



MACDONALD'S
TRANSPORT / WAREHOUSING
SINCE 1933



MacDonald's Transport and Warehousing, a well-established fast-growing group of companies, with an equal opportunity policy, has the following vacancy in **Johannesburg**

DRIVER: TRAINER

QUALIFICATIONS & COMPETENCIES REQUIRED:

- Grade 12
- Train the trainer certification.
- Assessor & Moderator certificate and registration with TETA would be advantageous.
- Minimum of 5 years previous truck driving experience (Super links)
- Minimum of 3 years' experience in training and coaching long distance drivers.
- In-depth knowledge of the operating and legislation requirements of the transport and logistics industry.
- Excellent communication skills in English/Afrikaans (speaking, reading and writing).
- Knowledge of TETA accredited training requirements would be an advantage.
- Code EC (14) driver's license with no endorsements.
- Valid PDP.
- Must be willing to travel with other drivers for a minimum duration of 2 weeks in order to conduct on the job coaching.
- Must have working knowledge/experience of Super links (Tippers, Flat-decks, Drop-side Trailers)
- Must have working knowledge/experience of Scania and Volvo manufactured vehicles (6x4 truck tractor)

KEY ACCOUNTABILITIES:

- To conduct classroom training, on-road training/coaching and driver assessments in line with company requirements, in order to ensure that all professional drivers employed by the organization meet performance standards and requirements.
- Assist with the preparation and scheduling of training interventions.
- Manage driver training programs (classroom and on-road training) for new and existing professional drivers.
- Conduct relevant assessments on professional drivers which include classroom assessment, benchmark assessments against company requirements/policies (Short routes and long distance)
- Develop and prepare contract specific appendices (including Safe working Procedures and Planned job Observations).
- Report on all training interventions and submit documentation (incl. attendance registers, and driver assessment documentation) on a weekly basis.
- Ensure that vehicle is utilized optimally and to address fuel consumption queries, driving techniques and other related queries

Comprehensive CV's to be forwarded to: recruitment@macdon.co.za